



Inspektionen för
arbetslöshetsförsäkringen

The Unemploy- ment Insurance Ordinance (2024:1350)

The Swedish version is the
only official text

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This Ordinance enters into force 1 October 2025 Section 1. This Ordinance contains provisions that are connected to the Unemployment Insurance Act (2024:506).

The Ordinance is issued in pursuance of provisions of Chapter 8, Section 7 of the Instrument of Government.

Entitlement to unemployment benefit

Calculation of severance payments

Section 2 The period of severance pay pursuant to Chapter 2, Section 17, first paragraph of the Unemployment Insurance Act (2024:506) shall be calculated on the basis of the size of the severance pay in relation to an applicant's average monthly income from gainful employment during the last twelve months in the employment to which the severance pay relates. If it is more favourable to the applicant, the calculation shall instead be made in relation to the applicant's contractually agreed remuneration.

Minimum total income from gainful employment

Section 3 The minimum total income from gainful employment pursuant to Chapter 3, Section 2, first paragraph, item 1 of the Unemployment Insurance Act (2024:506) shall be SEK 120,000.

Minimum monthly income from gainful employment

Section 4 The minimum monthly income from gainful employment pursuant to Chapter 3, Section 2, first paragraph, item 2 of the Unemployment Insurance Act (2024:506) shall be SEK 11,000.

Income to be considered income from gainful employment

Section 5 In addition to income covered by Chapter 3, Section 5, first paragraph, of the Unemployment Insurance Act (2024:506), the following compensation and income shall be regarded as income from gainful employment:

1. severance pay and monetary damages which, according to Chapter 2, Section 17 of the Unemployment Insurance Act, entail that an applicant is not entitled to unemployment benefit,
2. state compensation for work in labour market entry agreements,
3. income from work performed mainly in Sweden and covered by the Act on Immunity and

Privileges in Certain Cases (1976:661), and

4. income which is not subject to social security contributions in another State pursuant to Regulation (EC) No 883/2004 of the European Parliament and of the Council of 29 April 2004 on the coordination of social security systems and which relates to

a) work in the Nordic Council or the Nordic Council of Ministers or bodies associated with the same, or

b) other work carried out for an employer established in Sweden, if payment has been made from Sweden.

Income from gainful employment for more than one month

Section 6 Income from gainful employment that relates to more than one month may, notwithstanding Chapter 3, Section 6, first paragraph, of the Unemployment Insurance Act (2024:506), be attributed to the months in which the work has been performed or to which the income relates. This applies if it is more favourable for an applicant when assessing whether an income requirement under Chapter 3, Sections 2 or 3 of the Act is met or when calculating the length of the benefit period under Chapter 4, Section 4 of the same Act.

Amount of unemployment benefit

Benefit-qualifying income

Section 7 The maximum income on which unemployment benefit is based under Chapter 5, Section 2, first paragraph, of the Unemployment Insurance Act (2024:506) shall be SEK 34,000.

Section 8 The possibility of using the most recently determined benefit-qualifying income for a new benefit period in accordance with Chapter 5, Section 3, first paragraph, item 2 of the Unemployment Insurance Act (2024:506) shall only apply to an applicant who has participated in one of the labour market policy programmes, the Job and Development Guarantee programme or the Job Guarantee Programme for Young People.

Reduction of unemployment benefit due to income from gainful employment

Section 9 When reducing unemployment benefit under Chapter 6, Section 2 of the Unemployment Insurance Act (2024:506), income or any part of income which relates to work of more than one month shall be distributed evenly over the months to which the work or contractual assignment relates if it constitutes an amount that has been predetermined for the work or contractual assignment.

Where income or part of income varies according to the extent or timing of the work or the performance of the worker or contractor, or where it is otherwise not of a predetermined amount, it shall instead be attributed to the month in which payment is made.

If income or any part of income relates to work performed during the framework period, it shall be attributed to those months.

Reduction of unemployment benefit with pension

Section 10 When reducing unemployment benefit under Chapter 6, Section 7 of the Unemployment Insurance Act (2024:506), any pension payment relating to a period of more than one month shall be distributed evenly over the months to which it relates.

Sanctions

Valid grounds for leaving work

Section 11 A valid ground for leaving work under Chapter 7, Section 4, first paragraph, item 1 of the Unemployment Insurance Act (2024:506) is that an applicant, for health reasons, either cannot return to a previous job or to any other job with the same employer. Such health reasons must be substantiated by means a medical certificate issued before the termination of employment.

Suitable work

Section 12 The Swedish Unemployment Insurance Inspectorate may issue further regulations on suitable work in accordance with Chapter 7, Section 6 of the Unemployment Insurance Act.

Certificate for people seeking work outside Sweden

Section 13 The Swedish Unemployment Insurance Inspectorate may decide on the certificates referred to in Article 55(1) of Regulation (EC) No 987/2009 of the European Parliament and of the Council of 16 September 2009 laying down the procedure for implementing Regulation (EC) No 883/2004 on the coordination of social security systems. The Swedish Unemployment Insurance Inspectorate may not issue any such certificate which entails that the total period for which unemployment benefit is retained will exceed three months.

Section 14 A decision to issue a certificate as referred to in Section 13 is effective immediately, unless otherwise stated in the decision or determined by the body that is to hear an appeal.

Section 40 of the Administrative Procedure Act (2017:900) and Chapter 11, Section 12 of the Unemployment Insurance Act (2024:506) include provisions on appeals to the general administrative court.

Obligations to give information

Information to be provided by a public authority to an unemployment fund

Section 15 The information that the Public Employment Service shall provide to an unemployment fund in accordance with Chapter 9, Section 1 of the Unemployment Insurance Act (2024:506) constitutes

1. name, personal identity number and, where applicable, coordination number
2. the date from which the individual is registered or is no longer registered as an applicant with the Public Employment Service,

3. the labour market policy programme to which the individual has been referred, the scope of the referral and the period for which it applies, and

4. whether a referral to a labour market policy programme has been changed or withdrawn or if the individual has been discharged from the programme, as well as the date from which the change, withdrawal or discharge shall apply and the reasons for it.

The Public Employment Service shall promptly notify the unemployment fund if, when and on what grounds it can be assumed that the individual

1. fails to fulfil the general conditions for entitlement to unemployment benefit under Chapter 2, Section 1 of the Unemployment Insurance Act,

2. once again fulfils the conditions referred to in item 1, or

3. mismanages the job search, prolongs the period of unemployment or causes unemployment under Chapter 7, Sections 2-4 of the same Act.

Section 16 The Public Employment Service shall inform the individual of such notification and the reason for it at the time when notification is made pursuant to Section 15, second paragraph.

If the Public Employment Service has issued such notification because the individual is no longer registered as an applicant with the Public Employment Service, the individual must be informed that this information may be provided to the Social Insurance Agency.

If such notification has been issued because the individual has failed to keep an appointment/make contact with the Public Employment Service, or with a provider that carries out labour market policy measures on behalf of the Public Employment Service, the Public Employment Service shall promptly summon the individual to a new appointment/contact.

Section 17 The information that the Board of Student Finance shall submit to an unemployment fund under Chapter 9, Section 1 of the Unemployment Insurance Act (2024:506) constitutes

1. name, personal identity number and, where applicable, coordination number
2. confirmation that an application for student finance has been submitted,
3. the period for which student finance has been applied for and granted,
4. which student finance has been granted,
5. the scope of the student finance,
6. what student finance has been disbursed,
7. the period for which student finance has been disbursed, and
8. whether the Board of Student Finance has amended or cancelled a student finance decision.

Section 18 The information that the Social Insurance Agency shall provide to an unemployment fund under Chapter 9, Section 1 of the Unemployment Insurance Act (2024:506) constitutes

1. name, personal identity number and, where applicable, coordination number
2. confirmation that a notification or application for a benefit, compensation or other aid has been submitted,

3. which benefit, compensation or other aid has been granted,
4. the period and extent to which the benefit, compensation or other aid is or was provided,
5. the number of days of benefit, compensation or other aid,
6. the amount or amounts disbursed; and
7. whether any decision has been amended.

Section 19 The information that the Pensions Agency shall submit to an unemployment fund under Chapter 9, Section 1 of the Unemployment Insurance Act (2024:506) constitutes

1. name, personal identity number and, where applicable, coordination number
2. confirmation that a notification or application for a pension or other benefit has been submitted,
3. which pension or benefit has been granted,
4. the period and extent to which a pension or other benefit is or has been provided,
5. the scope of the earnings-related old-age pension,
6. the amount or amounts disbursed,
7. whether any decision has been amended; and
8. whether withdrawal of the pension has been cancelled.

Information to be provided by an unemployment fund to a public authority

Section 20 The information that an unemployment fund shall submit to the Public Employment Service under Chapter 9, Section 2 of the Unemployment Insurance Act (2024:506) constitutes

1. name, personal identity number and, where applicable, coordination number
2. whether the individual is receiving or applying for unemployment benefit,
3. the length of the benefit period and the number of benefit days spent,
4. the number of months during which the individual has received unemployment benefit in addition to income from gainful employment,
5. whether the individual would be able to fulfil an income requirement under Chapter 3, Section 2 or 3 of the Unemployment Insurance Act if the individual had applied for unemployment benefit and, if so, from what date and how long the benefit period would be,
6. a decision approving a secondary occupation under Chapter 6, Section 5 of the Unemployment Insurance Act or whether the individual is entitled to unemployment benefit pursuant to Chapter 2, Section 11 of the same Act despite the fact that the individual is to be regarded as self-employed,
7. a decision under Chapter 2, Sections 13-15 of the Unemployment Insurance Act that unemployment benefit may be paid at the same time as the individual participates in education,
8. a decision on a warning or suspension of entitlement to unemployment benefit under Chapter 7, Sections 2, 3 or 4 of the Unemployment Insurance Act, and
9. decisions of the unemployment fund in response to a notification from the Public Employment Service under Section 15, second paragraph.

Section 21 The information that an unemployment fund shall submit to the Social Insurance Agency under Chapter 9, Section 2 of the Unemployment Insurance Act (2024:506) constitutes

1. name, personal identity number and, where applicable, coordination number
2. whether an application for unemployment benefit has been submitted and, if so, for which month,
3. whether the individual has reported a holiday or has been impeded from working on a particular day,
4. whether the individual has reported sickness or parental leave on a particular day and the extent of the sickness or leave,
5. the last month for which the individual has received unemployment benefit,
6. the period of time, the number of days and the amount(s) of unemployment benefit received by the individual,
7. whether the individual has an ongoing benefit period, and, if so,
 - (a) the length of the benefit period and the dates of the first and the last paid benefit day of the benefit period,
 - (b) the number of benefit days used in the benefit period; and
 - (c) the applicable benefit-qualifying income and the benefit level as of the most recent payment of unemployment benefit,
8. whether the individual has exhausted a benefit period, and, if so, the
 - (a) the length of the benefit period and the dates of the first and last benefit days of the benefit period; and
 - (b) the applicable benefit-qualifying income and the benefit level as of the most recent payment of unemployment benefit,
9. whether the individual would be able to fulfil an income requirement under Chapter 3, Section 2 of the Unemployment Insurance Act if the individual had applied for unemployment benefit and, if the individual would be able to fulfil such a requirement, information about
 - (a) the date on which the income requirement could be fulfilled,
 - (b) the maximum number of benefit days the individual could receive; and
 - (c) the applicable benefit-qualifying income and benefit level; and
10. whether the individual's membership in or affiliation with the unemployment fund has ceased, and if so when, and whether the membership or affiliation has ceased because the individual has been excluded from the unemployment fund pursuant to Section 37, first paragraph, of the Unemployment Funds Act (1997:239).

If the individual has exhausted one or more benefit periods directly following the current or most recently exhausted benefit period, the information referred to in the first paragraph, item 8 shall also be provided for the previously exhausted benefit periods.

In the unemployment fund's assessment under the first paragraph, item 9 regarding whether an individual could fulfil an income condition, and what the benefit-qualifying income and benefit level would in that case be, the unemployment fund shall, in the application of the Unemployment Insurance Act, equate an application for activity support with an application for unemployment benefit.

Section 22 The information that an unemployment fund shall submit to the Pensions Agency under Chapter 9, Section 2 of the Unemployment Insurance Act (2024:506) constitutes

1. name, personal identity number and, where applicable, coordination number, and
2. the period, number of months and amount(s) of unemployment benefit paid.

Section 23 An unemployment fund shall, at the request of the Enforcement Authority, provide the following information about an individual:

1. name, personal identity number and, where applicable, coordination number
2. confirmation that an application for unemployment benefit has been submitted,
3. the estimated unemployment benefit and tax deductions thereon,
4. when and in what amount unemployment benefit shall be disbursed to the individual, and
5. the number of benefit days remaining in the benefit period.

Where there are grounds for doing so, an unemployment fund shall provide the information referred to in the first paragraph on its own initiative.

Information to be provided by an employer to an unemployment fund

Section 24 The information that an employer shall submit to an unemployment fund under Chapter 9, Section 4 of the Unemployment Insurance Act (2024:506) constitutes

1. name, personal identity number and, where applicable, coordination number
2. the terms of the employment or contractual assignment,
3. time worked and absences,
4. income from work,
5. whether an agreement or other arrangement has been made regarding severance pay or other compensation upon termination of employment or contractual assignment,
6. when and on what grounds the employment or contractual assignment has ended,
7. any offer of further work and whether the individual has accepted or rejected the offer,
8. whether the employer has determined to remove the applicant from work,
9. whether the individual has been removed from work for improper behaviour; and
10. other information regarding the labour or contractual relations.

Information to be shared between public authorities

Section 25 The Public Employment Service shall provide the Swedish Unemployment Insurance Inspectorate with the information it needs to

1. exercise supervision of unemployment insurance; and
2. issue certificates pursuant to Section 13.

The Public Employment Service shall promptly notify the Swedish Unemployment Insurance Inspectorate under the conditions and with the content set out in Section 15, second paragraph.

Section 26 The Swedish Unemployment Insurance Inspectorate shall provide the Public Employment Service with the information needed for the Public Employment Service's monitoring, analysis and evaluation work.

Processing of sensitive personal data

27. An unemployment fund may process sensitive personal data as referred to in Article 9(1) of the Regulation (EU) 2016/679 of the European Parliament and the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) pursuant to Article 9(2) of the same Regulation, if such processing is necessary to

1. handle a case, or
2. fulfil an obligation to provide information pursuant to law or regulation.

When carrying out such data processing it is prohibited to conduct searches for the purpose of selecting individuals based on sensitive personal data.

Authorisation

Section 28 The Public Employment Service may issue more detailed regulations on how an applicant must be registered as an applicant with the Public Employment Service in accordance with Chapter 2, Section 1, item 2 of the Unemployment Insurance Act (2024:506).

The Swedish Unemployment Insurance Inspectorate may issue other regulations on the implementation of the Unemployment Insurance Act and this Ordinance.

Transitional regulations

2024:1350

1. This Ordinance shall enter into force on 1 October 2025.
2. This Ordinance repeals the Unemployment Insurance Ordinance (1997:835).
3. However, the repealed Ordinance still applies to those with an ongoing benefit period at the time of entry into force.
4. In addition, the provisions of Section 6-6b of the repealed Ordinance remain in effect through 30 September 2026 for self-employed persons covered by Section 6 of the repealed Ordinance.
5. In addition to what is stated in Section 21, an unemployment fund shall provide information to the Social Insurance Agency regarding an individual's daily earnings under the repealed Unemployment Insurance Act (1997:238) if this is necessary for the Social Insurance Agency's application of items 5 or 7 of the entry-into-force and transitional provisions of the Ordinance (2024:1358) amending the Ordinance (2017:819) on compensation to participants in labour market policy measures.

